

AN ORDINANCE PROVIDING FOR THE FIXING OF

SALARIES, WAGES AND BENEFITS FOR OFFICIALS AND EMPLOYEES OF THE LAKE DALECARLIA REGIONAL WASTE DISTRICT FOR THE YEAR 2011 AND DESIGNATING FUNDS FROM WHICH SUCH SALARIES AND WAGES ARE PAYABLE.

BE IT ORDAINED by the Board of Trustees of the Lake Dalecarlia Regional Waste District, Lake County, Indiana, as follows:

Article A.

Effective Date

From and after the first day of January, 2011, the maximum salaries, wages, and benefits for elected officials and employees, described herein, shall become effective.

Article B.

Salaries & Wages

Section 1. Office of the District Manager

- a. District Manager to \$24,000.00 per year payable from the General Fund
- b. Clerk/treasurer to \$12.35 per hour payable from General Fund
- c. Maintenance Supervisor to \$21.70 per hour payable from General Fund
- d. Maintenance Assistant (1) to \$14.96 per hour payable from General Fund
- e. Maintenance Assistant (2) to \$10.54 per hour payable from General Fund
- f. Maintenance Crew II to \$12.82 per hour payable from General Fund
- g. Maintenance Shop Laborer to \$11.76 per hour payable from General Fund

PASSED and ADOPTED by the Board of Trustees of the Lake Dalecarlia Regional Waste District,

Section 5: State Statutes and State Board of Accounting Rules & Regulations. Any other provision of this ordinance to the contrary notwithstanding, payment of any wages, salary, benefits and/or any other form of compensation or benefits, shall be subject to the amount of funds available and appropriated, as required by the several statutes of the State of Indiana and the rules and regulation(s) promulgated by the State Board of Accounts.

Section 4: Administrative Procedures. Notwithstanding any other provision of this ordinance to the contrary, the Board of Trustees may establish rules, regulations, and bylaws consistent with the statutory obligations of the District.

Section 3: Overtime Pay. Employees shall be compensated for work performed in excess of eight (8) hours per day and forty (40) hours per week in accordance with the Fair Labor Standards Act, 29 USC §201 et seq.

Section 2: On - Call Pay "On - call pay" shall be paid to hourly employees who are subject to being called to work on days the District's administrative office is closed, at the rate of \$30 per day, plus that employee's prevailing rate of pay per hour worked on such days. If the administrative office is closed due to a public holiday, the additional hourly rate paid shall be 150% of the employee's prevailing rate of pay.

Section 1: Effective Dates. Unless specified otherwise by the Board of Trustees, any change in pay rate and/or benefits shall take effect the first (1st) day of the month following the employee's employment anniversary date, unless such anniversary date falls upon the first (1st) day of the month.

**Article C.
2010 Salary Ordinance Benefits**

a. Trustee
\$50.00 per meeting, payable from General Fund.
Meetings for which trustees are compensated include regular meetings only.

Section 2: Board of Trustees

Lowell, Indiana, this 8th day of November, 2010.

Stanley B. Lee
Stanley Lee, president

ATTEST:

F. Geane Anderson
F. Geane Anderson, Secretary